

KENTUCKY CHILD LABOR LAW

HOURS OF WORK PERMITTED FOR MINORS 14 BUT NOT YET 18 YEARS OF AGE

AGE	MAY NOT WORK BEFORE	MAY NOT WORK AFTER	MAXIMUM HOURS WHEN SCHOOL IS IN SESSION	MAXIMUM HOURS WHEN SCHOOL IS NOT IN SESSION
14 & 15 Yrs.	7:00 A.M.	7:00 P.M. (9:00 P.M. June 1 through Labor Day)	3 Hours per day Monday through Friday 8 Hours per day Saturday and Sunday 18 Hours per week	8 Hours per day 40 Hours per Week
16 & 17 Yrs.	6:00 A.M.	11:30 P.M. Sunday through Thursday; 1:00 A.M. Friday and Saturday when School is in Session	6 Hours per day Monday through Friday 8 Hours per day Saturday and Sunday 40 Hours per week	NO RESTRICTIONS

Minors under 18 years of age shall not be permitted to work more than five (5) hours continuously without an interval of at least thirty (30) minutes for a lunch period.

Definitions: Section 1. (1) "School in session" means that time which an individual student is required to be in school as established by local school district authorities. (2) "School not in session" means period of time not included in subsection (1) of this section.

Minors 14 but not yet 16 years of age may NOT be employed in: Any manufacturing, mining, or processing occupations, including occupations requiring the performance of any duties in work rooms or work places where goods are manufactured, mined, or otherwise processed; occupations which involve the operation or tending of hoisting apparatus or any power-driven machinery other than office machines; operation of motor vehicles or service as helpers on such vehicles; public messenger service; occupations in connection with: Transportation of persons or property by rail, highway, air, water, pipeline, or other means, warehousing and storage, communications and public utilities, construction (including demolition and repair).

OCCUPATIONS PROHIBITED FOR ALL MINORS UNDER 18 YEARS OF AGE

1. Occupations in or about Plants or Establishments Manufacturing or Storing Explosives or Articles containing Explosive Components	11.Operation of Bakery Machines
2. Motor Vehicles Driver and Outside Helper	12. Operation of Paper Products Machines
3. Coal Mine Occupations	13. Manufacture of Brick, Tile and Kindred Products
4. Logging or Sawmill Operations	14. Operation of Circular Saws, Band Saws, and Guillotine Shears
5. Operation of Power-Driven Woodworking Machines	15. Wrecking, Demolition and Shipwrecking Operations
6. Exposure to Radioactive Substances	16. Roofing Operations
7. Operation of Power-Driven Hoisting Apparatus	17. Excavating Operations
8. Operation of Power-Driven Metal Forming, Punching, and Shearing Machines	18. In, about, or in connection with any establishment where alcoholic liquors are distilled, rectified, compounded, brewed, manufactured, bottled, sold for consumption or dispensed unless permitted by the rules and regulations of the Alcoholic Beverage Control Board (except they may be employed in places where the sale of alcoholic beverages by the package is merely incidental to the main business actually conducted).
9. Mining, other than coal	19. Pool or billiard room
10.Slaughtering, Meat Packing or Processing, or Rendering	

PROOF OF AGE REQUIRED FOR MINORS 14 BUT NOT YET 18 YEARS OF AGE

For Further Information Contact:
KENTUCKY LABOR CABINET
DIVISION OF EMPLOYMENT STANDARDS, APPRENTICESHIP AND TRAINING
1047 U S HWY 127 S STE 4
FRANKFORT KY 40601-4381
Phone (502)564-3070 Fax (502)564-2248

POST THIS ORDER WHERE ALL EMPLOYEES MAY READ
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"No individual in the United States shall, on the grounds of race, color, religion, sex, national origin, age, disability, political affiliation or belief, be excluded from participation in, or denied the benefits of, or be subjected to discrimination under any program or activity under the jurisdiction of the Kentucky Labor Cabinet.